

SUBSTITUTES

Substitute teachers shall be paid at the rate per day established for that school year for each of the first five consecutive school days of service, in the same instructional position. Beginning with the sixth day of service, the substitute teacher shall be paid at the rate of 1/184th of annual salary at Track 1, Step 1 of the teachers' salary schedule currently in force. If it is determined in advance that a substitute teaching assignment will extend more than five days, the Superintendent of Schools may authorize the higher rate of pay prior to the sixth day of service.

The daily rate of pay will continue until such time as the substitute teacher has been elected by the School Board for a long term assignment. Beginning with the forty-first school day of service in the same assignment, the substitute teacher may continue only if duly elected by the School Board. Beginning with the school day following such election, the teacher will be paid for the duration of service, not extending beyond the close of the current school year at step and track level determined by the Superintendent of Schools. The substitute teacher's assignment terminates at the close of the school year. Substitute teachers do not qualify for fringe benefits accorded under the contract between Board and teachers until the election by the School Board as a substitute teacher on a long term basis.

ADOPTED: SAU #70 7 May 1984