



DRESDEN SCHOOL DISTRICT

PROPOSED 2018-19 BUDGET

Administration

Jay Badams, PhD, Superintendent of Schools

Mike Lepene, Principal, Frances C. Richmond Middle School

Amanda Yates, Associate Principal, Frances C. Richmond Middle School

Justin Campbell, Principal, Hanover High School

Julie Stevenson, Dean of Students, Hanover High School

Jamie Teague, Business Administrator District

Rhett Darak, Special Education Director

Tony Daigle, Director of Plant and Adam Reitsma, Director of Technology

Budget Committee/School Board Members

Carey Callaghan, Tom Candon, Rick Johnson, & Jona Roberts



2018-2019 Dresden School District Budget Guidelines

The Dresden Budget Committee has attempted to balance the Dresden Community's commitment to **maintaining the excellence of its schools** with its desire to address the challenges of current economic conditions. Accordingly, the Committee recommends continued cost vigilance in setting the 2018-2019 expenditures budget. Although the Committee is not recommending a specific budget corridor, the Committee notes that the effect of the following **four cost factors would result in a budget increase of approximately 1.0% to 1.5% based on the early projections of the Quick Model:**

- 1.75% and 2.25% base salary increases for teachers and support staff respectively per each contract;
- A relatively modest benefits-related increase of 1.0%;
- 4.1% increase in estimated Dresden special education costs, in-line with 10-year average; and
- 1.3% increases in all other expenses, which reflects recent regional CPI increases.

The four factors described above do not include the cost of program improvements, nor an anticipated significant expenditure to replace the turf field at Hanover High School. At over 10 years, the turf field has exceeded its life expectancy. Relatedly, drainage issues under the field have led to significant erosion at the field's edge, which will be addressed concurrent with turf replacement and in conjunction with the Town of Hanover. It is expected that the cost of the turf field together with the District's share, if any, of the erosion-related costs will be funded through a separate warrant article.

The Committee also supports the continuing efforts of the administration to implement measurable, long-term cost-savings initiatives. To this end, the administration should be given the opportunity and be encouraged to implement programs that, though they may increase the budget in the short term, will lead to lower costs in the future.



Budget Guideline

No Specific Corridor - Continue Cost Vigilance

Adopted FY 17-18: \$26,004,777

Proposed FY 18-19: \$26,500,161

Increase of \$495,384

An increase of 1.90%.



Revenue & Net Assessment

	2017-18	2018-19	\$ Change	% Change
APPROPRIATIONS				
District Wide	\$5,010,935	\$5,020,788	\$9,853	0.2%
Richmond Middle School	7,274,162	7,445,843	171,681	2.4%
Hanover High School	13,719,680	14,033,530	313,850	2.3%
<i>plus Contracts</i>				
Total Expenditure Budget	\$26,004,777	\$26,500,161	\$495,384	1.9%
Adjusted				
REVENUES				
(subtracted from expenditures to arrive at net assessment)				
Balance Carry Forward	\$419,241	\$400,000	(\$19,241)	-4.6%
Revenues				
Sixth grade tuition	1,786,696	1,935,383	148,687	8.3%
HHS tuition students	2,479,188	2,776,361	297,173	12.0%
Spec Ed Cost Excess Recovery	0	0	0	n/a
Other Local Sources	177,000	179,000	2,000	1.1%
From Dartmouth College	0	0	0	n/a
From Hanover Town	100,000	100,000	0	0.0%
State Sources NH	440,260	421,446	(18,814)	-4.3%
State Sources VT	20,000	17,000	(3,000)	-15.0%
Federal Sources	0	0	0	n/a
Other Financing Sources	0	0	0	n/a
Total Current Year Revenues	\$5,003,144	\$5,429,190	\$426,046	8.5%
Total Resources Available to Offset Appropriations, Current Revenues plus Prior Year Fund Balance	\$5,422,385	\$5,829,190	\$406,805	7.5%
NET ASSESSMENT	\$20,582,392	\$20,670,971	\$88,579	0.43%
Assessed to Hanover	13,734,893	13,965,301	230,408	1.7%
Assessed to Norwich	6,847,499	6,705,670	(141,829)	-2.1%



Estimate of Tax Rate Impacts

DRESDEN SCHOOL DISTRICT
2018-19
Incremental Budget and Tax Rate Dynamic

Change in Dresden budget of: \$100,000

results in change in Dresden costs to Hanover of: \$68,134
 results in change Hanover's Tax Rate of: \$0.034 per \$1,000 of assessed value
 Change in taxes paid on a \$400,000 house of: \$13

results in change in Dresden costs to Norwich of: \$31,866
 results in change Norwich's Tax Rate of: \$0.0055 per \$100 of assessed value
 Change in taxes paid on a \$400,000 house of: \$22

Dresden		Impact on Hanover			Impact on Norwich		
Change in Dresden Budget	% Chg in Bgt	Hanover \$ Share	Chg in Tax Rate per \$1,000 Value	Additional Tax Paid on \$400,000 Property	Norwich \$ Share	Chg in Tax Rate per \$100 Value	Additional Tax Paid on \$400,000 Property
\$25,000	0.10%	\$17,034	\$0.01	\$3	\$7,967	\$0.001	\$6
\$50,000	0.19%	\$34,067	\$0.017	\$7	\$15,933	\$0.003	\$11
\$75,000	0.29%	\$51,101	\$0.025	\$10	\$23,900	\$0.004	\$17
\$100,000	0.38%	\$68,134	\$0.034	\$13	\$31,866	\$0.006	\$22
\$125,000	0.48%	\$85,168	\$0.042	\$17	\$39,833	\$0.007	\$28
\$150,000	0.58%	\$102,201	\$0.051	\$20	\$47,799	\$0.008	\$33
\$175,000	0.67%	\$119,235	\$0.059	\$24	\$55,766	\$0.010	\$39
\$200,000	0.77%	\$136,268	\$0.067	\$27	\$63,732	\$0.011	\$44
\$225,000	0.87%	\$153,302	\$0.076	\$30	\$71,699	\$0.012	\$50
\$250,000	0.96%	\$170,335	\$0.084	\$34	\$79,665	\$0.014	\$55



Projected Enrollments - 18/19 Total 1,098

Dresden 5 year Enrollment Projections

	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>
<u>RMS</u>						
6th	77	87	58	89	75	83
7th	143	144	153	112	131	122
8th	<u>153</u>	<u>143</u>	<u>144</u>	<u>153</u>	<u>112</u>	<u>131</u>
Projected Totals	373	374	355	354	318	336
<u>HHS</u>						
9th	172	183	173	174	183	142
10th	205	172	183	173	174	183
11th	181	205	172	183	173	174
12th	<u>167</u>	<u>181</u>	<u>205</u>	<u>172</u>	<u>183</u>	<u>173</u>
Projected Totals	725	741	733	702	713	672

The projections above are based on October 1, 2017 enrollees moving forward into the next grade. Based on 5 year historical trends, we have made an assumption of 10 additional students joining in 7th grade - some of which are usually tuitioned in and 30 tuition students being added in 9th grade. Sixth grade is solely made up of Hanover students and you can see the small cohort of 58 coming in 2019-20 which puts downward pressure on enrollment projections forward. The first three years of incoming Norwich 7th graders range from 57-44 students, this drops down to 32 (2022-23) and then to 37 (2023-24) again putting downward pressure on enrollment projections. There may be a level of uncertainty with some of our Vermont tuition students as Act 46 consolidations play out. We currently have 71 Vermont tuition students enrolled.



Budget Summary

District-Wide Accounts

DRES - District Wide Proposed 2018-19 Budget by Object

<u>Object</u>	<u>Description</u>	<u>2017-2018 Budget Adopted</u>	<u>2018-2019 Proposed</u>	<u>Incr-Decr</u>	<u>Percent Dif</u>
1XX	Salaries - VC, SB & BM	\$381,325	\$386,053	\$4,728	1.24%
2XX	Payroll Tax & Benefits	\$130,309	\$132,326	\$2,017	1.55%
235	Retiree Wages	\$8,206	\$8,206	\$0	0.00%
240	Staff Development	\$1,500	\$1,500	\$0	0.00%
3XX	SAU, Legal & Auditor Svcs	\$884,749	\$938,262	\$53,513	6.05%
4XX	Purch Prof & Tech Svcs	\$21,688	\$16,835	(\$4,853)	-22.38%
5XX	Insurance/Communication	\$65,300	\$75,402	\$10,102	15.47%
6XX	Supplies	\$5,800	\$5,900	\$100	1.72%
730	Property/Equipment	\$11,000	\$16,000	\$5,000	45.45%
8XX	Dues/Fees/Debt	\$1,596,262	\$1,662,540	\$66,278	4.15%
9XX	Transfers - Capital/Food	\$1,904,796	\$1,777,764	(\$127,032)	-6.67%
Totals		\$5,010,935	\$5,020,788	\$9,853	0.20%



Richmond Middle School Proposed Staffing 2018-19	FY 17-18 Approved FTE	FY 17-18 Act FTE	FY 18-19 Proposed FTE	Differ in FTE
Regular Ed Teachers				
<i>Total Account</i>	32.47	32.47	32.67	0.20
Regular Ed Assistants				
<i>Total Account</i>	3.54	3.54	3.54	
Regular Ed Tutors				
<i>Total Account</i>	0.00	0.27	0.27	0.27
Computer Technician				
<i>Total Account</i>	1.00	1.00	1.00	
Special Education Teachers				
<i>Total Account</i>	7.20	7.20	7.20	
Speech Language Therapists				
<i>Total Account</i>	0.80	0.80	0.80	
Physical Therapists				
<i>Total Account</i>	0.10	0.09	0.10	
Spec Ed Assts				
<i>Total Account</i>	14.00	14.00	15.00	1.00
Guidance				
<i>Total Account</i>	2.00	2.00	2.00	
Health/Nursing				
<i>Total Account (.20 E.A.)</i>	1.20	1.20	1.20	
Library				
<i>Total Account (1.0 E.A.)</i>	2.00	2.00	2.00	
School Administration				
<i>Total Account</i>	2.00	2.00	2.00	
Office Support				
<i>Total Account</i>	3.50	3.50	3.50	
Operation & Maintenance of Plant				
<i>Total Account</i>	4.50	4.50	4.50	
MIDDLE SCHOOL TOTALS	74.31	74.57	75.78	1.47



Budget Summary

Richmond Middle School

DRES - RMS Proposed 2018-19 Budget Totalled by Object

<u>Object</u>	<u>Description</u>	<u>2017-2018 Budget Adopted</u>	<u>2018-2019 Proposed</u>	<u>Incr-Decr</u>	<u>Percent Diff</u>
110	Teacher Salaries	\$3,300,557	\$3,400,175	\$99,618	3.02%
1XX	Other Salaries	\$1,135,027	\$1,178,610	\$43,583	3.84%
2XX	Payroll Tax & Benefits	\$2,028,039	\$2,090,356	\$62,317	3.07%
23X	Retiree Wages/Benefits	\$24,433	\$14,974	(\$9,459)	-38.71%
240	Staff Development	\$72,384	\$72,584	\$200	0.28%
3XX	Purch Profl & Tech Svcs	\$83,802	\$82,664	(\$1,138)	-1.36%
4XX	Purch Prop Svcs	\$251,469	\$212,488	(\$38,981)	-15.50%
5XX	Other Purch Svcs	\$44,957	\$48,304	\$3,347	7.44%
6XX	Supplies	\$222,352	\$228,447	\$6,095	2.74%
730	Property/Equipment	\$84,722	\$90,816	\$6,094	7.19%
8XX	Dues/Fees/Debt	\$1,420	\$1,425	\$5	0.35%
9XX	Transfers - Capital/Food	\$25,000	\$25,000	\$0	0.00%
Totals		\$7,274,162	\$7,445,843	\$171,681	2.36%

	<u>Current 2017-18 Expenditures</u>	<u>% of Total Budget</u>
Salaries - Current	\$4,435,584	61%
Payroll Tax & Benefits	\$2,028,039	28%



Hanover High School Proposed Staff 2018-2019	FY 17-18 Approved FTE	FY18 Act FTE	FY 19 Principal Request	Differ in FTE
Regular Ed Tchrs				
<i>Account Total</i>	54.60	55.20	56.40	1.80
Regular Ed Assts				
<i>Account Total</i>	8.77	8.85	6.85	-1.92
Sabbatical Repl				
<i>Account Total</i>	1.00	1.00	1.00	??
Computer Technician				
<i>Total Account</i>	1.00	1.00	1.00	
Spec Ed Tchrs				
<i>Total Account</i>	7.60	7.60	7.60	
Speech & Language Pathology				
<i>Total Account</i>	0.60	0.20	0.20	-0.40
Special Ed Therapists				
<i>Total Account</i>	0.20	0.13	0.13	-0.07
Spec Ed Assts				
<i>Total Account</i>	12.50	12.41	12.50	
Spec Ed Tutor				
<i>Total Account</i>	0.16	0.16	0.20	0.04
English as a 2nd Language				
<i>Total Account</i>	0.20	0.20	0.00	
Athletics				
<i>Total Account</i>	2.88	2.88	3.00	0.12
Guidance				
<i>Total Counselors</i>	6.40	6.60	6.60	0.20
<i>Registrar & Ed Asst</i>	2.00	2.00	2.00	
Health/Nursing				
<i>Total Nurses</i>	1.00	1.00	1.40	0.40
<i>Nurse Asst</i>	0.43	0.40	0.40	-0.03
Library/Media				
<i>Total Media Specialist</i>	1.00	1.00	1.00	
<i>Media Asst</i>	3.00	2.00	2.00	-1.00
School Admin Office				
<i>Total Accoun -Administrators</i>	2.00	2.00	2.00	
<i>Total Account-Admin Support</i>	4.00	4.00	4.30	0.30
<i>Total Account-Security</i>	1.00	1.00	1.00	
Department Coords				
<i>Total Account Reg Ed</i>	2.80	3.20	3.20	0.40
<i>Total Account Spec Ed</i>	0.40	0.40	0.40	
Custodial				
<i>Total Account</i>	8.40	8.40	8.40	
HIGH SCHOOL TOTAL	121.95	121.62	121.79	-0.16



Budget Summary

Hanover High School

DRES - HHS - Proposed 2018-19 Budget Totalled by Object and Function

<u>Object</u>	<u>Description</u>	<u>2017-2018 Budget Adopted</u>	<u>2018-2019 Proposed</u>	<u>Incr-Decr</u>	<u>Percent Diff</u>
110	Teacher Salaries	\$5,975,305	\$6,223,153	\$247,848	4.15%
1XX	Other Salaries	\$2,213,203	\$2,174,151	(\$39,052)	-1.76%
2XX	Payroll Tax & Benefits	\$3,318,326	\$3,327,516	\$9,190	0.28%
235	Retiree Wages/Benefits	\$113,621	\$119,506	\$5,885	5.18%
240	Staff Development	\$109,104	\$110,249	\$1,145	1.05%
29X	Public Relations	\$17,210	\$18,770	\$1,560	9.06%
3XX	Purch Prof & Tech Svcs	\$107,835	\$121,665	\$13,830	12.83%
4XX	Purch Prop Svcs	\$672,812	\$699,145	\$26,333	3.91%
5XX	Other Purch Svcs	\$287,568	\$310,151	\$22,583	7.85%
56X	Tuition	\$85,000	\$99,600	\$14,600	17.18%
6XX	Supplies	\$502,584	\$499,323	(\$3,261)	-0.65%
730	Property/Equipment	\$241,252	\$255,706	\$14,454	5.99%
8XX	Dues/Fees/Debt	\$38,060	\$36,795	(\$1,265)	-3.32%
9XX	Transfers - Capital/Food	\$37,800	\$37,800	\$0	0.00%
Totals		\$13,719,680	\$14,033,530	\$313,850	2.29%

	Current 17-18 Expense	% of Total Budget
Salaries - Current	\$8,188,508	60%
Payroll Tax & Benefits	\$3,318,326	24%



Significant Budget Changes

	Description	Amount	% Chg Bgt to Bgt	% Chg Bears on total change	% Chg In Bgt Line Item
<i>Program Maintenance</i>					
<i>District Wide</i>					
1	School Admin Purch Profl & Tech Svcs	\$53,513	0.21%	10.80%	6.3%
<i>Richmond Middle School</i>					
2	Regular Education Teachers Salary	\$70,585	0.27%	14.25%	2.9%
3	Regular Education Ed Assist Salary	(\$21,950)	-0.08%	-4.43%	-19.9%
4	School Admin Payroll Tax & Benefit	\$30,192	0.12%	6.09%	12.9%
5	Custodial Purch Prop Svcs (Lease payment)	(\$25,000)	-0.10%	-5.05%	-72.3%
<i>Hanover High School</i>					
6	Regular Ed Teachers Salary	\$230,985	0.89%	46.63%	5.3%
7	Regular Ed Tutors/Others	\$15,971	0.06%	3.22%	28.1%
8	Regular Ed Payroll Taxes and Benefits	\$74,455	0.29%	15.03%	4.3%
9	Regular Ed Supplies	\$7,052	0.03%	1.42%	5.2%
10	Technology Purchased Services	\$33,495	0.13%	6.76%	644.1%
11	Technology Equipment	\$46,725	0.18%	9.43%	55.6%
12	Vocational Tuition	\$14,600	0.06%	2.95%	17.2%
13	Athletic Salaries	\$8,731	0.03%	1.76%	2.3%
14	Athletic Payroll Tax and Benefits	(\$12,720)	-0.05%	-2.57%	-9.5%



Significant Budget Changes

Description	Amount	% Chg Bgt to Bgt	% Chg Bears on total change	% Chg In Bgt Line Item
<i>Program Maintenance</i>				
<i>Hanover High School - cont.</i>				
15 Guidance Salaries	(\$1,582)	-0.01%	-0.32%	-0.2%
16 Guidance Payroll Tax and Benefits	(\$36,886)	-0.14%	-7.45%	-11.6%
17 Guidance Purchased Services	\$10,000	0.04%	2.02%	181.8%
18 Health Svcs Salaries	\$26,149	0.10%	5.28%	32.6%
19 Media Salaries	(\$18,517)	-0.07%	-3.74%	-11.4%
20 Media Payroll Tax and Benefits	(\$22,985)	-0.09%	-4.64%	-31.6%
21 Media Equipment	(\$18,400)	-0.07%	-3.71%	-37.6%
22 School Admin Salaries (Coordinators/Dpt Heads)	\$45,619	0.18%	9.21%	6.1%
23 School Admin Payroll Tax & Benefit	\$44,970	0.17%	9.08%	8.6%
24 School Admin Purchased Services	(\$20,385)	-0.08%	-4.11%	-63.3%
25 Custodial Salaries	\$10,160	0.04%	2.05%	2.9%
26 Custodial Payroll Tax & Benefits	\$20,046	0.08%	4.05%	12.0%
27 Athletic Transportation	\$17,591	0.07%	3.55%	10.6%
28 Field Trips	\$5,532	0.02%	1.12%	15.5%
<i>subtotal Program Maintenance</i>	\$587,946	2.26%	118.68%	4.2%



Significant Budget Changes

Description	Amount	% Chg Bgt to Bgt	% Chg Bears on total change	% Chg In Bgt Line Item
<i>Special Education</i>				
29 RMS Special Education Teacher Salaries	\$13,875	0.05%	2.80%	2.5%
30 RMS Special Education Ed Asst Salaries	\$51,531	0.20%	10.40%	16.0%
31 HHS Special Education Teacher Salaries	(\$24,237)	-0.09%	-4.89%	-3.9%
32 Special Ed Other Exp (both schools)	(\$73,984)	-0.28%	-14.93%	-4.8%
<i>subtotal (incl Sped Transp in Func 2700)</i>	(\$32,815)	-0.13%	-6.62%	-1.1%
<i>Due to Capital/Debt</i>				
33 District Wide Debt Service	(\$60,417)	-0.23%	-12.20%	-1.7%
34 RMS Building Improvements	(\$11,865)	-0.05%	-2.40%	-27.8%
35 HHS Building Improvements	\$10,650	0.04%	2.15%	18.8%
<i>subtotal</i>	(\$61,632)	-0.24%	-12.44%	-1.7%
<hr/>				
Subtotal of all changes listed above	\$493,499	2.18%	114.21%	
All other changes not listed	\$1,885	0.01%	0.38%	
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2018-19 Proposed Budget	\$26,500,161
Total Budget Change	\$495,384
Percent Change	1.9%



Significant Drivers for Changes

- Wage increases including steps, track advancements & scale/COLA increases (1.75%, 1.50%) - \$356,725
- Payroll Taxes & Benefits - \$74,929
- SAU Assessment - \$53,513
- Vocational Tuition - \$14,600
- Property/Liability Insurance - \$10,102
- Transportation - Athletics \$17,591 & Ed Trips \$8,923
- Educational equipment lines - \$14,044



Potential Warrant Articles

- HHS Turf Field Replacement & Drainage Repair
- RMS Solar Project - PPA/Net Metering System

Questions? Comments?