



DRESDEN SCHOOL DISTRICT

PROPOSED 2019-20 BUDGET

Administration

Jay Badams, PhD, Superintendent of Schools
Mike Lepene, Principal, Frances C. Richmond Middle School
Amanda Yates, Associate Principal, Frances C. Richmond Middle School
Justin Campbell, Principal, Hanover High School
Julie Stevenson, Dean of Students, Hanover High School
Jamie Teague, Business Administrator
Rhett Darak, Special Education Director
Tony Daigle, Director of Plant and Adam Reitsma, Systems Analyst

School Board Members

Neil Odell, Chair; David Sobel, Vice Chair; Kelley Hersey, Secretary
Carey Callaghan; Tom Candon; Bruce Duncan; Rick Johnson; Jim Mackall
Kelly McConnell, Lauren Morando Rhim, Jona Roberts & Dan Rockmore



Budget Guideline

The Dresden Budget Committee has attempted to balance the Dresden Community's commitment to maintaining the excellence of its schools with its desire to address concerns about the long-term affordability to its two member districts and neighbors from sending towns.

Recognizing that we are currently in the final year of a three year contract with unions representing both district teachers and staff, and that the potential costs associated with a contract for the 2019-2020 fiscal year are as yet unknown, and further that an upturn in capital spending is actively being considered, the Committee urges rigorous fiscal discipline in the budget process.

The Committee is also cognizant of likely additional budgetary impacts that the residents of Norwich will face due to recent, and potentially upcoming, changes to the Vermont education financing system.

The Committee noted that even before incorporating any such costs, the 2019-20 Quick Model suggested the budget was already set to rise by a potential 1.33% driven by rate changes in the NH State Retirement System, a tentative 5% health care rate increase and other early projections based on historical averages and regional CPI as of August of 2.7%. A 1.33% increase reflects \$351,808. As a point of reference, each 1% increase in salaries, without offsets, will increase the overall budget by approximately 0.52%.



Enrollment Forecast

	<u>2017-18</u>	<u>2018-19</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>
	<u>Actual</u>	<u>Projected</u>	<u>Actual</u>	<u>Projected</u>	<u>Projected</u>	<u>Projected</u>	<u>Projected</u>	<u>Projected</u>
<u>RMS</u>								
6th	77	87	90	61	89	76	88	77
7th	143	144	136	148	119	134	123	135
8th	<u>153</u>	<u>143</u>	<u>150</u>	<u>140</u>	<u>148</u>	<u>119</u>	<u>134</u>	<u>123</u>
Projected Totals	373	374	376	349	356	329	345	335
			(10 Tuition)					
<u>HHS</u>								
9th	172	183	203	178	175	183	154	169
10th	205	172	173	203	178	175	183	154
11th	181	205	197	173	203	178	175	183
12th	<u>167</u>	<u>181</u>	<u>178</u>	<u>197</u>	<u>173</u>	<u>203</u>	<u>178</u>	<u>175</u>
Projected Totals	725	741	751	751	729	739	690	681
			(155 Tuition)					

The projections above are based on October 1, 2018 actuals pushed forward. Based on 5 year historical trends, we have made an assumption of 10 additional students joining in 7th grade - some of which are usually tuitioned in and 35 tuition students being added in 9th grade. Sixth grade is solely made up of Hanover students and you can see the small cohort of 61 due in 2019-20 which puts downward pressure on enrollment projections forward as does the smaller class coming in 2021-22 of 76. The next four years years of incoming Norwich 7th graders are 51-48-35-37. There may be a level of uncertainty with some of our Vermont tuition students as Act 46 consolidations play out. We currently have 74 Vermont tuition students enrolled at HHS and 8 at RMS.



Dresden District Wide

Over all district sections we have the following dynamics occurring:

- 5% increase driven in for medical insurance
- 5.7% increase in dental insurance
- NHRS: 2.54% rate increase for Teachers and a 1.88% rate decrease for employees
- Non-Union steps included and a 1% increase on Non-Union wage scale
- Contractual increases for the Service staff



Budget Summary

District Wide

<u>Function</u>	<u>Description</u>	<u>2018-19 Budget</u>	<u>2019-20 Proposed</u>	<u>Incr-Decr</u>	<u>Percent Diff</u>
		<u>Adopted</u>	<u>Budget</u>		
1110	Volunteer Operations Expense	\$11,917.00	\$10,839.00	-\$1,078.00	-9.05%
1120	DW Technology Operations	\$31,100.00	\$29,000.00	-\$2,100.00	-6.75%
2xxx	DW Support Oper - SB, SAU, Legal, Auditing	\$968,379.00	\$1,030,172.00	\$61,793.00	6.38%
2610	Maintenance & Building/Grounds Exp	\$531,988.00	\$525,389.00	-\$6,599.00	-1.24%
5100	District Wide Debt Service	\$3,477,404.00	\$3,536,197.00	\$58,793.00	1.69%
Totals		\$5,020,788.00	\$5,131,597.00	\$110,809.00	2.21%

Major Changes:

- SAU70 Assessment - increase \$61,761
- Personnel Changes - Salaries decrease (\$8,919) & Benefits increase \$24,760
- General Liability Insurance - decrease (\$16,864)
- Construction Bond Principal payments are accelerating - increase \$58,793



RMS Budget Summary

<u>Function</u>	<u>Description</u>	<u>2018-19 Budget</u>	<u>2019-20 Proposed</u>	<u>Incr-Decr</u>	<u>Percent Diff</u>
		<u>Adopted</u>	<u>Budget</u>		
11xx	Regular Education Instruction	\$3,936,161	\$3,789,312	-\$146,849	-3.73%
12xx	Special Education Instruction	\$1,585,872	\$1,658,844	\$72,972	4.60%
14xx	Co-Curricular Program Expense	\$39,550	\$40,455	\$905	2.29%
21xx	Guidance & Health Services	\$360,364	\$367,571	\$7,207	2.00%
22xx	Curriculum & Staff Development, Media, Library	\$275,098	\$272,022	-\$3,076	-1.12%
24xx	School Administration & Principals Office	\$624,941	\$601,117	-\$23,824	-3.81%
26xx	Building Maintenance & Custodial Operations	\$527,668	\$545,826	\$18,158	3.44%
27xx	Transportation Services	\$27,304	\$30,964	\$3,660	13.40%
4xxx	Building & Site Improvements	\$43,885	\$121,500	\$77,615	176.86%
5xxx	Transfers	\$25,000	\$25,000	\$0	0.00%
Totals		\$7,445,843	\$7,452,611	\$6,768	0.09%

Major Changes:

- FTE decreases in Regular Ed and increases in Special Ed project a total decrease of (.54) or (\$88,685)
- Online Tech Services are decreasing \$4,067 while Contracted Services are increasing \$7,000
- K-12 Curriculum Stipend Expense has been removed to the SAU budget (\$3,600)
- Building & Site Improvements budgeting an increase of \$77,615



HHS Budget Summary

<u>Function</u>	<u>Description</u>	<u>2018-19 Budget</u>	<u>2019-20 Proposed</u>	<u>Incr-Decr</u>	<u>Percent Diff</u>
		<u>Adopted</u>	<u>Budget</u>		
11xx	Regular Education Instruction	\$7,203,669	\$7,492,904	\$289,235	4.02%
12xx	Special Education Instruction	\$1,411,764	\$1,525,537	\$113,773	8.06%
1260	English Second Language Instruction	\$24,052	\$19,509	-\$4,543	-18.89%
1300	Vocational Tuition - Hartford	\$99,600	\$102,591	\$2,991	3.00%
1410	Co-Curricular - Athletics	\$758,514	\$808,298	\$49,784	6.56%
1420	Co-Curricular - Other	\$89,979	\$116,022	\$26,043	28.94%
21xx	Guidance & Health Services	\$1,101,655	\$1,037,767	-\$63,888	-5.80%
22xx	Curriculum & Staff Dev, Media, Library	\$408,395	\$388,512	-\$19,883	-4.87%
2410	School Admin & Principals Office	\$1,449,948	\$1,488,328	\$38,380	2.65%
26xx	Building Maintenance & Custodial Operations	\$1,025,627	\$1,044,746	\$19,119	1.86%
27xx	Transportation Services - Athletics & Field Trips	\$318,127	\$298,835	-\$19,292	-6.06%
4xxx	Building & Site Improvements	\$104,400	\$138,500	\$34,100	32.66%
5xxx	Transfer - Food F & R	\$37,800	\$30,000	-\$7,800	-20.63%
Totals		\$14,033,530	\$14,491,549	\$458,019	3.26%

Major Changes:

- FTE changes in Regular Ed, Special Ed and Accounts Payable realms project a total FTE increase of 5.54; Turnover savings in Guidance; CoCurricular Increases - \$245,370
- Regular Education curriculum and textbook updates - increase \$20,415
- Technology increases in Online Services \$13,432 and Equipment \$14,697
- Special Education contracted services: Psych \$40,000; OT \$15,500; Other \$17,200
- Media: Equipment updates \$27,075; Travel & Training \$8,700; Books/Mags/Soft (\$22,685)
- Site & Building Improvements budgeting an increase of \$24,500 and \$9,600



Dresden District Summary:

Proposed \$27,075,757 an increase of \$575,596 or 2.17%

Other Warrant Articles for Consideration:

- Drainage Project at HHS, Phase 2 & Carpet Replacement details will be outlined at January 8th meeting
- Hanover/Dresden Teacher's Union agreement - TA has been reached, awaiting ratification by both parties, details will be outlined at January 8th meeting
- Hanover/Dresden Support Staff Union agreement - next meeting: Thursday, Dec. 20th