

Jan.21 – Updated to include 5<sup>th</sup> Grade Teacher in the budgeted amount (Article #7) and a set aside of \$89,516 to 6<sup>th</sup> grade reserve fund (Article #3).

## **EXPLANATIONS OF THE WARRANT ARTICLES FOR THE 2019 HANOVER SCHOOL DISTRICT ANNUAL MEETING**

**ARTICLE 1:** To elect by written ballot for one-year terms a moderator, a clerk, and a treasurer; and two School Board members for a three-year term.

**ARTICLE 2:** Shall the District appropriate the sum of Forty Thousand Dollars (\$40,000) from the Don S. Bridgman Fund during the 2019-2020 fiscal year in order to afford additional advantages to the students of the District not provided by taxes? (The School Board recommends this appropriation.)

**ARTICLE 3:** Shall the District raise and appropriate a sum not to exceed Eight-nine Thousand Five Hundred-Sixteen Dollars (\$89,516) to be added to the Hanover School District 6<sup>th</sup> Grade Tuition Fund previously established? (The School Board recommends this appropriation.)

**ARTICLE 4:** Shall the District determine and fix the salaries of School District Officers as follows: School Board members \$700 per member; School District Treasurer \$1,879; School District Clerk \$150; and School District Moderator \$150, in accordance with RSA 194:10, and further raise and appropriate the sum of Seven Thousand, Seventy-nine Dollars (\$7,079) to fund these salaries? (The School Board recommends this appropriation.)  
(? If you want to add \$300 more for Board Chair this number needs to increase to \$7,379).

**ARTICLE 5:** Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Hanover School Board and the Hanover Education Association, NEA-NH, which calls for the following increases in teacher salaries and benefits:

Year	Estimated Increase Over status quo budget
2019-2020	\$ 66,215
2020-2021	\$142,149
2021-2022	\$137,114

and further, shall the District raise and appropriate the sum of Sixty-Six Thousand, Two Hundred Fifteen Dollars (\$66,215), such sum representing the estimated increase in teacher salaries and benefits for the 2019-2020 fiscal year brought about by this collective bargaining agreement? (The School Board recommends this appropriation.)

**NOTE 1.** The sum necessary to pay the so-called status quo salaries and benefits for teachers if this article is defeated is included in the operating budget in Article 6.

**NOTE 2.** A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

**ARTICLE :6** Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Hanover School Board and the Hanover Support Staff, NEA-NH, which calls for the following increases in support-staff salaries and benefits:

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Year	Estimated Increase Over status quo budget
2019-2020	\$ 5,652
2020-2021	\$40,238
2021-2022	\$35,588

and further, shall the District raise and appropriate the sum of Five Thousand, Six Hundred Fifty-Two Dollars (\$5,652), such sum representing the estimated increase in support staff salaries and benefits for the 2019-2020 fiscal year brought about by this collective bargaining agreement? (The School Board recommends this appropriation.)

**NOTE 1.** The sum necessary to pay the so-called status quo salaries and benefits for support staff if this article is defeated is included in the operating budget in Article 6.

**NOTE 2.** A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

**ARTICLE 7:** Shall the District raise and appropriate the amount of Fourteen Million, Three Hundred Fifty-Three Thousand, Seven Hundred Forty-Five Dollars (\$14,353,745) for the support of schools, for the payment of salaries for teachers and other school employees, and School District officials and agents, and for the payment of the statutory obligations of the District for the 2019-2020 fiscal year? This sum does not include the funds appropriated in any of the other articles. (The School Board recommends this appropriation.)

**ARTICLE 8 (If you add article below, this becomes #9):** To transact any non-substantive business that may legally come before the discussion phase of this meeting.

Given under our hands and seals at said Hanover the 22nd day of January 2019.

Carey Callaghan  
Rick Johnson  
Jona Roberts  
David Sobel, Vice Chair

Bruce Duncan  
Kelly McConnell, Chair  
Dan Rockmore

HANOVER SCHOOL BOARD

Robert L. Grabill, Clerk  
Hanover School District

Additional?:

**ARTICLE 8:** Shall the school district vote to appropriate the sum of \$100,000 to be added to the Hanover School District 6<sup>th</sup> Grade Tuition Fund previously established? This sum to come from June 30 fund balance available for transfer on July 1 in excess of \$200,000. (The first \$200,000 of the June 30 unreserved fund balance will be used to reduce the school tax rate in 2019-20.) No amount to be raised from taxation. (The School Board recommends this appropriation.)